

DESCRIPTION

This is a unique opportunity for a leadership position at our promising new Iowa City office with huge potential for career growth. Established in 2022, our initial efforts have already yielded a seasoned staff, new client relationships in Eastern Iowa, and a solid backlog of projects. We are seeking a motivated leader to direct our MEPT team's growth and development efforts, with special emphasis on the healthcare and higher-ed markets. This is a Principal-track position with potential ownership opportunities within the first several years.

KCL Engineering is an entrepreneurial company with an award-winning culture, flexible work style, and an ingenious team unmatched in the consulting engineering industry. We are an engineering firm focused on growth and innovation to provide our teammates with abundant career opportunities. Our model emphasizes personal as well as professional fulfillment and makes job satisfaction the top priority. Entrepreneurial-minded engineers are empowered to become leaders and owners to control their work experience and career path.

ESSENTIAL DUTIES

- Responsible for leadership and direction of Iowa City office operations
- Supervise staff within the office and perform periodic performance and goal setting reviews
- Promote teamwork and camaraderie, maintains culture and positive office environment
- Coordinate billing projections and invoicing with project managers and accounting department
- Participate in company management and leadership activities
- Lead weekly office meetings and participate in team meetings
- Keep a pulse on capabilities and capacity of team members to help make the best decisions for the team
- Assist in the recruitment of new staff
- Maintain existing relationships and develop new client relationships
- Direct and coordinate business development and proposal activity
- Coordinate with office/regional team leads on resource scheduling
- Act as main point of contact for clients
- Ensure quality control reviews are performed for all projects
- Act as a mentor for junior staff
- Participate in department activities
- Advise and assist in the creation and maintenance of design standards and technical resources
- Serve as engineer of record and lead design activity on selected projects
- Manage full MEPT design team on select projects

REQUIRED KNOWLEDGE/ABILITIES

- Independent judgements such as setting task priorities, evaluating results, coordinating with others, etc.
- Skills in understanding, explaining, teaching and influencing people are important to achieving job objectives, causing action, or understanding in others
- Requires in depth knowledge of own discipline (electrical, mechanical, or technology) and a knowledge of construction in general.
- Requires the ability to integrate theoretical and practical information and apply that information for construction projects
- Excellent communication and human relation skills
- Ability to solve a variety of complex problems where only limited standardization exists, or in the absence of technical guidelines or precedents
- Requires a commitment to quality and teamwork

QUALIFICATIONS

- Bachelor of Science in Engineering
- PE License (preferred)
- Ten years of progressively responsible experience in mechanical or electrical consulting engineering
- History of leadership roles such as a project manager, team lead, department supervisor, mentor, etc.

SPECIAL CONDITIONS OF EMPLOYMENT

Work environment characteristics described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Additional job requirements include

- Occasional evening hours and overnight travel
- Construction site visits and potential exposure to job site hazards
- Valid driver's license is required for travel to and from meetings (via personal or rental)

Aside from our award-winning culture, did we mention our award-winning benefits?

KCL offers 100% paid medical insurance premiums, generous HSA contributions, 401K, company paid life insurance, short-term disability, and long-term disability plans. Optional employee paid dental and vision plans are available for purchase. We also offer an outstanding PTO plan, parental leave, five paid holidays plus a holiday shutdown from Christmas Eve through New Years Day.